

An aerial photograph showing a dense, green forest on the left, which transitions into a clear, turquoise blue ocean on the right. The ocean floor is visible, showing a complex coral reef structure. The image is used as a background for a report cover.

**AUNDE
Group**

Sustainability Report Supplement

1.1.

Introduction

AUNDE Group's third Sustainability Report was published in September 2024 and covered the reporting period from 2020 to 2023. In the meantime, a lot has evolved, and our sustainability initiative is progressing continuously. To give you a transparent insight into our current developments, we would like to provide you with additional information about our activities. Below you will find the status of the measures and targets for 2024 and the current status 2025 (as of September 2025).

Material Topic	Objective	Target	Measures	Status 2023	Status 2024	Status 2025	Target date	Link CSRD
Management system	Aligning the management system with sustainability	Certification of 5 additional locations	Expand certification according to ZNU standard	2 Certified locations	5 Certified locations	5 and 2 additional locations in preparation	2025	Corporate strategy and business model
	Improve performance in external IATF 16949 audits	Annual continuous reduction of deviations (min. 2% per year)	Reduction of deviations in external IATF audits	236 Deviations	215 Deviations	Audit cycle not yet completed	consecutive	Anti-corruption and compliance
Information security	Stabilize and improve information security	33 Locations with TISAX label	Establishing the TISAX standard	2 Locations	2 Locations and 12 locations with temporary label	24 Locations and 9 more in preparation	2025	Employee matters
	Strengthening the organization's resilience to cyber risks	Implementation rate for E-learning at 80% of all employees	Expand phishing simulation; Raising awareness through E-learning	n.a.	78%	Training in progress	2025	Employee matters

Further Measures and Objectives

Material Topic	Objective	Target	Measures	Status 2023	Status 2024	Status 2025	Target date	Link CSRD
Climate & Energy	AUNDE Group CO ₂ e-neutral until 2039	CO ₂ e-neutral until 2039	Climate Strategy 2039	Roadmap group created	Roadmap Scope 1-2 AUNDE Group concretized, Scope 3 initiative launched	Roadmap Scope 1-2 per location specified, Scope 3 impact analysis and recording started	2039	Corporate strategy and business model
	Further improving the NQC maturity level	Consistent ratings (>80%)* ¹	Expansion of the group approach (guideline)	Average site rating: 76%	Average site rating: 81%	Average site rating: 86%	2026	Governance and corporate management
	Further improving Ecovadis maturity level	Consistent ratings (at least. silver)* ¹	Expansion of the group approach (guideline)	Group approach under development	4 locations have achieved silver	4 locations have achieved silver* ²	2026	Governance and Ccorporate management
	Improve CDP maturity level	B-Assessment (climate, water, forest)	Improve database	C-Assessment (climate)	C-Assessment (climate, water, forest)	New CDP assessment in preparation	2026	Governance and corporate management
	Improve energy efficiency	Reducing Scope 1 and Scope 2 emissions towards net zero by 2039	Optimization of our production processes	87,320 t CO ₂ e	85,160 t CO ₂ e	Value is determined annually	2039	Environmental affairs
	Joining the Science Based Targets Initiative (SBTi)	Joining and validating the roadmap	Successful validation of the CO ₂ e roadmap	n.a.	n.a.	in preparation	2026	Environmental affairs
	We protect the climate and improve our CO ₂ e balance	- CO₂e roadmaps for the 8 main emitter sites - Set baseline and SBTi targets - Implement Scope 3 roadmap	Expansion of energy efficiency activities in the context of decarbonization (according to the 5R principle)	Group-level roadmap	Group-level roadmap and site-level actions	Roadmaps per location in preparation	consecutive	Environmental affairs
	We protect the climate and improve our CO ₂ e balance	Roll-out and implementation	Improving the level of detail of balancing with software support	Group-level roadmap	Group-level roadmap and site-level actions	Tool in preparation and implementation planned	2025	Environmental affairs

Material Topic	Objective	Target	Measures	Status 2023	Status 2024	Status 2025	Target date	Link CSRD
Competitiveness	Consolidating group-wide digitalization	Networking and expansion of a group-wide collaboration platform	Expansion of IT infrastructure, hardware and software, as well as strengthening of group-wide networking	Pilot projects and roadmap at group level	17%	38%	consecutive	Governance and corporate management
	Developing a culture of continuous improvement	Set tools and roadmap at the group level	- Setting up initiatives - Lean-Manufacturing Initiative - Initiative for accident prevention	Lean initiative „besser: ISRI“ launched at the Lemgo site	- Implementation of „besser: ISRI“ intensified at the Lemgo site - Monitoring and coaching for accident prevention started with the sites	Monitoring and coaching for accident prevention intensified with the sites and accident figures improved	consecutive	Corporate strategy and business model
Innovation	Strengthening the circular economy and bioeconomy	Certification of 3 locations	Certification of own sites according to ISCC Plus	Start of implementation	1 certified location	2 certified locations	2026	Environmental affairs
Supply chain	Continuous improvement of the performance and compliance of our suppliers	Approval rate > 80%	Acceptance of AUNDE Group sustainability requirements by suppliers	Approval rate 54%	Approval rate 54%	In progress and intensify the involvement of suppliers	2026	Social affairs
	Comprehensive recording of Scope 3 CO ₂ emissions in the supply chain	Recording Scope 3 emissions by 2026	Expansion of supplier reporting	Capture roadmap concept	Scope 3 initiative launched across divisions	Analysis Scope 3 „Spend Based“	2026	Environmental affairs
Health & Safety	Promoting health and safety awareness in the organization	Reduce accident rates by 10%	Establishing Vision Zero within the Group	12.7 Accidents per 1 million hours worked	6.4 Accidents per 1 million hours worked	Accidents in 2025 at similar levels to 2024 and within targets	2025	Social affairs



1.2. Imprint

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